



Photo Credit: raw pixel.com

Quickly pick a great team using the easy to use, free OCEAN Type Indicator

Need to pick a high performance team for a project? What factors should you consider? How can you simply and quickly measure the relevant personality types of potential team members?

An excellent meta-analysis by S. T. Bell on personality types and teamwork indicated that in real world teams having at least average levels of 1. agreeableness (trust in and consideration for others), 2. conscientiousness (work ethic), 3. openness to experience and change and 4. a preference for teamwork were strong predictors of excellent team performance.

This may be useful to know but what can be used to easily measure these personality dimensions? Dr Iain McCormick and Stewart Forsyth, both trained in psychometrics, have produced a simple and free version of a personality type test that anyone can use on the understanding they are willing to share their anonymised data with the authors. We believe it is a much better alternative than older tests such as the MBTI which are in common use. For a PDF version of the measure [click here ...](#)